



St. Andrews
Golf and Country Club
Joe Jemsek, Owner

October 7, 1993

To whom it may concern:

Andy Szumilas has been performing evening maintenance activities at St. Andrews Golf Club since April, 1991. His work is always performed in a most professional manner. He is always prompt, has never missed a day of work and in all is quite reliable. The Clubs appearance has improved significantly since Andy has been employed with us.

I recommend Andy highly.

Thank you
for your consideration,

Joe Jemsek, Owner
St. Andrews, Cog Hill,
Pine Meadow and Glenwoodie
Golf Clubs